


Employment Application (Please type or print with blue or black ink)

Complete all sections. Failure to do so may result in the rejection of your application. Statements such as "see resume" do not substitute for completing any portion of the application.				 Kerr Oil Co Office 650 W. Clayton Ave Coeur d' Alene, ID 83854 (208) 664-4820	
Position applied for			Date of application		
Type of employment desired (check all that apply) <input type="checkbox"/> Full Time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary			Date available for work		
How did you learn of this position? Be specific: relative, friends, name of newspaper, radio station, etc.					
Last Name		First Name		Middle Name	
Street address			City		State
			Zip Code		
The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age.		Birth Date Month Day Year		Home Telephone ()	
Do you have any relatives who work for Kerr Oil Co.? Yes No <input type="checkbox"/>		Have you filed an application here before? Date:		May we contact you at work? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Name(s)		Relationship		Division	
Have you previously been employed by Kerr Oil Co. or Jifi stop Yes <input type="checkbox"/> No <input type="checkbox"/>		If yes, give dates/locations		Do you have any driving experience: Yes No	
Driver's License/ I.D. # State		Can you provide proof of citizenship, visa, or alien registration upon being hired? <input type="checkbox"/> Yes <input type="checkbox"/> No		Will you transfer if required? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you graduated from high school or completed a GED? <input type="checkbox"/> Yes <input type="checkbox"/> No		If you are under 18, can you furnish a work permit? <input type="checkbox"/> Yes <input type="checkbox"/> No		Will you work overtime if required? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Schools attended (name and location)		Dates attended From To	Credits earned	Major	Type of degree
					Date of degree
Other courses, institutions, organizations (name and location)		Dates attended From To	Course title, type of subject		Type of degree or certification
					Date of degree or certificate
Skills and qualifications: Summarize special skills and qualifications acquired from employment or other experiences that may qualify you for work with Kerr Oil Co. (Include equipment and office machines you can operate.)					

Voluntary Affirmative Action Questionnaire

Kerr Oil Co. Court is an equal opportunity employer and shall carry out federal, state, and local laws and regulations prohibiting discrimination in employment on the basis of race, color, creed, religion, national origin, sex, sexual orientation, marital status, or the presence of a sensory, mental, or physical disability. For the purpose of effectively implementing the Kerr Oil Co. Diversity Plan, we would appreciate if you complete this survey. This is entirely voluntary and will remain confidential.

What is your gender? →	<input type="checkbox"/> Female <input type="checkbox"/> Male
Please check the racial/ethnic group with which you identify. →	<input type="checkbox"/> American Indian/ Alaskan Native <input type="checkbox"/> Asian/Pacific Islander <input type="checkbox"/> Hispanic/Latino <input type="checkbox"/> Other <input type="checkbox"/> African American/Black <input type="checkbox"/> White/Caucasian (please specify) _____
Will you need any special equipment or assistance to do this job? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain
Will you need special equipment or assistance in the testing process? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please explain

Employment History

From (Mo. & Yr.)	Title of present or most recent position	Employer's name	Telephone ()	
To (Mo. & Yr.)	Primary duties	Street address		
Total months worked		City	State	Zip Code
Hours worked each week		Name and title of supervisor		
Starting salary		Reason for leaving or considering change		
Present or last salary	Number of employees supervised by you			
From (Mo. & Yr.)	Title of position held before the above	Employer's name	Telephone ()	
To (Mo. & Yr.)	Primary duties	Street address		
Total months worked		City	State	Zip Code
Hours worked each week		Name and title of supervisor		
Ending salary	Number of employees supervised by you	Reason for leaving		
From (Mo. & Yr.)	Title of Position held before the above	Employer's name	Telephone ()	
To (Mo. & Yr.)	Primary duties	Street address		
Total months worked		City	State	Zip Code
Hours worked each week		Name and title of supervisor		
Ending salary	Number of employees supervised by you	Reason for leaving		
From (Mo. & Yr.)	Title of position held before the above	Employer's name	Telephone ()	
To (Mo. & Yr.)	Primary duties	Street address		
Total months worked		City	State	Zip Code
Hours worked each week		Name and title of supervisor		
Ending salary	Number of employees supervised by you	Reason for leaving		

Reference authorization: I authorize Kerr Oil Co. to contact the following three professional references:

Name	Title	Organization	Telephone
			()
			()
			()

Have you ever been convicted of a crime, pled guilty, or been released from prison within the past seven (7) years? If yes, indicate date and nature of the offense. Conviction of a crime or release from prison may not necessarily bar you from employment Kerr Oil Co.

Charge	Sentence	Remarks

It is understood and agreed that any misrepresentation in this application will be sufficient cause for cancellation of this application and/or termination from employment with Kerr Oil Co.. I give Kerr Oil Co. the right to investigate all references, and to secure additional information about me, including, but not necessarily limited to, a criminal record check. I hereby release Kerr Oil Co. and its representatives from liability for seeking such information as well as all other persons, corporations or organizations who furnish such information.

Signature of Applicant	Date
X	